

Rector Position Description
St. James Episcopal Church, San Francisco

We are looking for an energetic, inspiring and vibrant spiritual leader for a strong and inclusive Episcopal parish in the diverse Richmond neighborhood of San Francisco.

Responsibilities: The Rector's role is to lead, develop and support the parish spiritually and organizationally in partnership with the members of the parish and the larger St. James community – St. James Preschool, the Community Learning Center at St. James and the California Counseling Institute.

Demonstrated **experience** at successfully doing the following:

- Engaging and growing a welcoming, vibrant parish
- Deeply connecting with and inspiring the congregation through preaching, outreach and leadership
- Creating opportunities for the spiritual growth of the parish
- Working in partnership with the lay leadership of the church while developing new generations of St. James spiritual lay leaders
- Building on our strong parish foundation of inclusivity
- Supporting our current ministries while growing a vibrant adult education and children's program including Sunday School
- Leading the parish in social activism
- Conducting compelling services; directing prayer, meditation groups and bible study; ability and/or willingness to learn how to lead preschool chapel services
- Fundraising to grow the parish and its ministries
- Prioritizing the St. James parish while navigating our way as a positive participant in our neighborhood community and the diocesan community

We are looking for a rector who has the following **qualities**:

- Energetic, inspiring, and enthusiastic
- Joyful; full of optimism and vitality
- Sense of humor
- Dynamic, strong, and empowering leader who combines a balance of strong leadership skills with accessibility and an ability to connect with and listen to people; a sense of presence and grace
- A foundation built on a strong personal spiritual practice, intellectual depth and curiosity
- A core of honesty and integrity
- Strong pastoral care ability
- Excellent communication skills
- A willingness to challenge the congregation and help us prioritize and realize our mission to our parish, the community and the world
- A love of kids and a willingness to connect with young families and partner with the Preschool
- Appreciation of St. James' past while building a dynamic future
- Ability to deliver sermons that are spiritually, intellectually and emotionally challenging that actively connect with the congregation and to the world in which we live today
- Willing to listen, collaborate, learn, adapt to change and seize opportunities as St. James goes through this time of transition